

Intro: 1/27/2026
Adopted: 3/9/2026

TOWNSHIP OF FAIRFIELD
ORDINANCE #2026-03

AN ORDINANCE TO FIX SALARIES AND OTHER COMPENSATION OF THE MUNICIPAL OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF FAIRFIELD

BE IT ORDAINED by the Mayor and Council of the Township of Fairfield, County of Essex, as follows:

SECTION I

Each office of employment set forth herein, for which other provision has not been made by Statute, Ordinance or Contract, is hereby established and shall exist by virtue of this ordinance.

SECTION II

The salaries and rates of compensation of the municipal officers and employees are retroactive to January 1, 2025~~6~~ and until *otherwise* changed by ordinance shall be paid in accordance with the following Schedules "A" and "B" and "C". The Mayor and/or contract settlement shall determine the salary of each employee and officer within the parameters of the salary range in which the position or office has been classified by this ordinance.

SCHEDULE "A" -SALARY GRADE CLASSIFICATION

The following salary grade classifications are hereby established:

GRADE	MINIMUM	MAXIMUM
I	\$28,000	\$50,000
II	32,000	65,000
III	33,000	70,000
IV	40,000	85,000
V	45,000	90,000
VI	50,000	95,000
VII	105,000	90,000
VIII	65,000	110,000
IX	75,000	120,000
X	75,000	140,000
XI	90,000	190,000
XII	150,000	230,000

*Part Time: Per Hour: \$12.00 \$150.00

** Except seasonal workers, minors, and other applicable exemptions, which shall comply with the provisions of N.J.S.A. 34:11-56a4.

Per Diem

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SCHEDULE "B" -POSITION TITLES AND DESIGNATED GRADE CLASSIFICATIONS

The following position titles and designated grade classifications are hereby established:

POSITION TITLE	GRADE
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CLERICAL POSITIONS

Receptionist	II
Clerk Typist	II
Clerk Bookkeeper	II
<u>Clerk Records</u>	<u>II</u>
Senior Clerk Typist	III
Secretary	III
Accounts Payable/Receivable Clerk	IV
Principal Clerk Bookkeeper	IV
Principal Clerk Typist	IV
Senior Secretary	IV
Senior Secretary/Asst. Zoning-Planning Coordinator	IV
Administrative Secretary	V
Planning & Zoning Coordinator	V
Administrative Secretary/Zoning-Planning Coordinator	VI

CODE ENFORCEMENT

Assistant to the Control Person	IV
Principal Technical Assistant/Control Person	V
Technical Assistant to Construction Official/Zoning Officer	V
Code Enforcement Officer	VI
Planning/Zoning Officer	VI
Zoning/Code Enforcement/Property Maintenance Official	VII
Building Inspector/Code Enforcement/Prop. Maint. Official	VII
Construction Official/ <u>Building Sub-Code Official</u>	XI
<u>Assistant Construction Official</u>	<u>P/T</u>
<u>Control Person Technical Assistant to Construction Official</u>	<u>P/T</u>
Building Inspector	P/T
Building Sub-Code Official	P/T
Plumbing Inspector	P/T
Electrical Inspector	P/T
Electrical Sub-Code Official	P/T
Fire Protection Inspector	P/T
Fire Sub-Code Official	P/T
Elevator Sub-Code Official	P/T

FIRE PREVENTION

Fire Inspector	V
Fire Official	X
Deputy Fire Official	VII

MUNICIPAL COURT

Violations Clerk	III
Deputy Court Administrator	IV
Municipal Court Administrator	VIII

PUBLIC WORKS

Building Maintenance Worker	II
Senior Building Maintenance Worker	III
Principal Building Maintenance Worker	IV
Public Works Repairperson	III
Senior Public Works Repairperson	IV
Principal Public Works Repairperson	V
Equipment Maintenance Specialist	VII
Equipment Operator	III
Senior Equipment Operator	IV
Principal Equipment Operator	V
Automotive Mechanic	IV
Senior Automotive Mechanic	V
Principal Automotive Mechanic	VI
Public Works Inspector	V
Foreman	VIII
Superintendent of Public Works	XI
Assistant to Municipal Engineer	VI
Municipal Engineer	XI
Certified Flood Plain Manager	VII
<u>Welder/Fabricator</u>	<u>VII</u>

OTHER TOWNSHIP POSITIONS

Administrative Assistant	VI
Municipal Administrator	XII
Assistant Municipal Administrator	XII
Assistant Municipal Tax Collector	V
Municipal Tax Collector	VII
Deputy Municipal Clerk	VI
Municipal Clerk/Registrar	XI
Qualified Purchasing Agent	VII
Assistant Municipal Treasurer	VI
Chief Financial Officer	XI

<u>Deputy Chief Financial Officer</u>	<u>X</u>
Municipal Treasurer	IX
Finance Assistant/HR/Payroll	V
Deputy Chief of Police	XI
Chief of Police	XII
Director of Health	VII
Director of Human Services	VII
Assistant Director of Recreation	V
Director of Recreation	XI
Police Dispatcher	III
Municipal Tax Assessor	VIII
Principal Engineering Assistant	VII

PART TIME POSITIONS

Deputy Assessor	P/T
Municipal Attorney	P/T
Magistrate	P/T
Prosecutor	P/T
Public Defender	P/T
Court Attendant	P/T
Senior Citizen Bus Driver	P/T
Dog/Cat Licensing Official	P/T
Recycling Coordinator	P/T
Clean Communities Coordinator	P/T
Community Rating Coordinator	P/T
Emergency Management Coordinator	P/T
Summer Recreation	P/T
Laborer (Public Works)	P/T
Fire Inspector	P/T
Athletic Director	P/T
Part-Time Employees (all departments)	P/T

STIPEND POSTIONS

Planning Board Recording Secretary

SCHEDULE "C" POLICE DEPARTMENT

(CONTRACTUAL)

APPLICABLE TO NEWLY HIRED POLICE OFFICERS

HIRED ON OR AFTER JANUARY 1, 2024

Police Officers	2024 Salary	2025 Salary	2026 Salary	2027 Salary
Step 1	\$43,680.00	\$45,427.20	\$47,244.29	\$49,134.06
Step 2	\$47,298.16	\$49,190.09	\$51,157.69	\$53,204.00
Step 3	\$55,340.48	\$57,554.10	\$59,856.26	\$62,250.51
Step 4	\$63,433.76	\$65,971.11	\$68,609.95	\$71,354.35
Step 5	\$71,424.08	\$74,281.04	\$77,252.28	\$80,342.38
Step 6	\$79,465.36	\$82,643.97	\$85,949.73	\$89,387.72
Step 7	\$87,509.76	\$91,010.15	\$94,650.56	\$98,436.58
Step 8	\$95,520.88	\$99,341.72	\$103,315.38	\$107,448.00
Step 9	\$103,592.32	\$107,736.01	\$112,045.45	\$116,527.27
Step 10	\$111,657.52	\$116,123.82	\$120,768.77	\$125,599.52
Step 11	\$119,328.56	\$124,101.70	\$129,065.77	\$134,228.40
Step 12	\$128,503.44	\$133,643.58	\$138,989.32	\$144,548.89
Corporal	\$133,969.68	\$139,328.47	\$144,901.61	\$150,697.67
Sergeant	\$144,275.04	\$150,046.04	\$156,047.88	\$162,289.80
		\$0.00		
Current LT	\$163,957.04	\$170,515.32	\$177,335.93	\$184,429.37
New LT	\$154,733.28	\$160,922.61	\$167,359.52	\$174,053.90
Current LT - Captain	\$168,957.04	\$175,515.32	\$182,335.93	\$189,429.37
New LT - Captain	\$159,733.28	\$165,922.61	\$172,359.52	\$179,053.90

SECTION III

Part-Time employees in classified positions may be paid less than the minimum set Forth in Schedule "A".

SECTION IV

APPOINTMENT AND AUTHORIZATION

- A. The Mayor shall report to the Council all decisions as to the appointment to positions within two (2) weeks of such appointments and advise the Council of the names of the appointees, positions, and exact salaries fixed.
- B. The Treasurer shall enter upon the employment rolls of the Municipality and pay each employee in accordance with this Ordinance upon the certifications of the Administrator in writing of the appointment and salary of prospective employee.

SECTION V

MILEAGE ALLOWANCE AND EXPENSES

A mileage allowance, payable on voucher, at the current IRS Standard Business Mileage Rate per mile shall be paid to the Township employees and officers for authorized use of private vehicles on Township business. Daily mileage sheets are to be submitted. Use of private vehicles for Township business must have prior authorization by the Department Head.

SECTION VI

MAYOR AND COUNCIL HONORARIUM

Members of the Council shall receive a salary of \$15,000 per year. The Mayor shall receive an additional \$4,750 for his duties as Mayor.

SECTION VII

All other provisions inconsistent herewith pertaining to salaries of civilian, municipal employees and officers mentioned herein are repealed.

SECTION VIII

The Municipal Treasurer be and he is hereby authorized to pay the foregoing salaries and compensation on and after the effective date of this Ordinance.

This Ordinance shall take effect immediately upon passage and publication according to law and shall be retroactive to January 1, 202~~5~~**6**.

William Galese, Mayor

ATTEST:

Denise D. Cafone, Municipal Clerk

NOTICE

Notice is hereby given that the foregoing Ordinance was submitted in writing at a meeting of the Mayor and Council of the Township of Fairfield, County of Essex, State of New Jersey, held on January 27, 2026 introduced and read by title and passed first reading and that said Governing Body will further consider the same for second reading and final passage thereof at a meeting that is to be held on February 9, 2026 at 7:00 p.m.; at the Municipal Building, 230 Fairfield Road, Fairfield, New Jersey, at which time and place a public hearing will be held thereon by the Governing Body and all persons and citizens of interest shall have an opportunity to be heard concerning same.

DENISE D. CAFONE, MUNICIPAL C

INTRODUCTION OF ORDINANCE

ORDINANCE #2026-03 ~ AN ORDINANCE TO FIX SALARIES AND OTHER COMPENSATION OF THE MUNICIPAL OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF FAIRFIELD

INTRODUCED BY: Councilman Campisi
SECONDED BY: Councilman Cifelli
PUBLISHED: February 5, 2026

ROLL CALL VOTE

GOVERNING BODY	AYES	NAYS	ABSTAIN	ABSENT	NOT VOTING
COUNCILPRESIDENT MICHAEL B MCGLYNN	X				
COUNCILMAN PETER CAMPISI	X				
COUNCILMAN JOHN LAFORGIA	X				
COUNCILMAN JOSEPH CIFELLI	X				
MAYOR WILLIAM GALESE	x				

2ND READING AND PUBLIC HEARING: public hearing scheduled for February 23, 2026, was rescheduled to March 9, 2026 and readvertised

ADOPTED BY: Councilman Campisi
SECONDED BY: Councilman LaForgia
PUBLISHED: March 9, 2026 posted to Township website www.fairfieldnj.org/publicnotices

ROLL CALL VOTE

GOVERNING BODY	AYES	NAYS	ABSTAIN	ABSENT	NOT VOTING
COUNCILPRESIDENT MICHAEL B MCLGYNN	X				
COUNCILMAN PETER CAMPISI	X				
COUNCILMAN JOHN LAFORGIA	X				
COUNCILMAN JOSEPH CIFELLI	X				
MAYOR WILLIAM GALESE	x				